Bozeman School District #7 LRSP Strategic Objectives 2011-14



A glossary of terms for this document is available if the reader clicks on any text that is green.

<u>Goal Area #1</u>: **Academic Performance**: Every student meets or exceeds the high academic standards of the Bozeman Public School District.

Strategic Objectives:

- 1.01 Personalize learning plans for every student using the Proficient Plus (P+) Concept. Short title: **Personalize Learning**.
- 1.02 Utilize content-area standards and be proficient in best practice instructional strategies. Short title: **Best Practice Instruction.**
- 1.03 Assess and report proficiency in standards. Short title: Assess & Report Standards.
- 1.04 Use technology to improve productivity and learning opportunities. Short title: **Technology Productivity.**
- 1.05 Utilize meaningful, job-embedded professional development to support student achievement. Short title: **Professional Development.**
- 1.06 Offer learning opportunities beyond the walls of the school for K-12 students. Short title: **Opportunities Beyond School.**
- 1.07 Prepare all students to be College and Career Ready using 21st Century Learning and Teaching. Short title: College and Career Ready.

<u>Goal Area #2</u>: **Operations and Capacity Building**: District operations, facilities and human resources support an efficient and progressive educational system.

Strategic Objectives:

- 2.01 Use refined Functional Capacity and Enrollment Projections to make decisions regarding student enrollment, placement and long-range facility needs. Short title: **Enrollment, Placement & Facility Decisions.**
- 2.02 Align the District budget with District goals. Short title: Align Budget with Goals.
- 2.03 Use the evaluation process to develop a high performing education team. Short title: **Evaluation Process.**
- 2.04 Develop the leadership capacity of the District employees. Short title: **Leadership Development.**
- 2.05 Negotiate employment agreements in alignment with District Core Values. Short title: **Negotiate Agreements.**

<u>Goal Area #3</u>: **Community Engagement and External Relations**: Bozeman Public Schools has created an environment, in which parents, community, legislators and all education stakeholders are supportive, engaged, and contribute to successfully educate our students.

Strategic Objectives:

- 3.01 Enhance District transparency, accountability, and communication with our community. Short title: **Transparency/Accountability/Communication.**
- 3.02 Recognize and increase Educational Partnership opportunities. Short title: **Educational Partnerships.**
- 3.03 Use the Consensus Process to develop effective dialogue around matters of importance to the school district and our community. Short title: **Consensus Process.**
- 3.04 Engage in a collaborative dialogue surrounding topics of educational importance (Mega Issues) to our community and their impact on the LRSP. Short title: **Mega Issues.**
- 3.05 Elevate public awareness regarding the funding for Bozeman Public Schools and the associated linkages to achieve high quality educational programs. Short title: **Funding Awareness.**
- 3.06 Advocate for laws, rules, policies, procedures and resources needed to meet the high quality educational goals of our community. Short title: **Advocacy.**

<u>Goal Area #4</u>: **Student Success/Safety/Health/Welfare**: Bozeman Public Schools has effective systems in place for students to learn and staff to work in a safe and healthy environment.

Strategic Objectives:

- 4.01 Create safe, supportive, engaging and healthy school environments. Short title: **School Environment.**
- 4.02 Maintain adequate and equitable school facilities conducive to an effective learning and working environment. Short title: **Maintain Facilities.**
- 4.03 Promote safety and wellness for students and staff to support responsible, healthy choices. Short title: **Safety & Wellness.**